



The Center for Educational Effectiveness

Experience

Educational career spans 20 years at the classroom, building, district, and state level. While at the Office of Superintendent of Public Instruction (OSPI), led Washington's implementation of the Response to Intervention framework. He has dedicated the past 15 years to training and coaching district and school leaders, providing vital expertise in leadership development, developing systems to ensure high-quality instruction, and using data to drive decision-making.

- Organizational and Change Management
 - Washington state Contractor with Special Expertise providing direct supports to districts and buildings including needs assessment, professional learning delivery, job-embedded coaching, and modeling of rigorous, standards-based lessons
 - Managed activities of the State Personnel Development Grant (SPDG), \$5M budget, tasked with developing exemplary RTL sites and scaling up the framework within Washington
- K-12 private sector specializing in Whole Child and SEL and focusing on instructional equity systems leadership
 - Directed Sales and Solution Services
- Lead the development of products and content for K-12 adoption and implementation
- School Leadership Coach and Staff Developer
 - Onsite/virtual client support to ensure implementation success

NEED MORE INFORMATION?

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Director of K-12 Systems

Change & Implementation

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- Led professional development and job-embedded leadership coaching
- Developed practice area faculty training
- Instruction and Assessment Specialist
 - Created and delivered targeted professional learning for 40+ special education employees while developing a system to monitor efficacy of intervention delivery and compliance with federal and state statute
- Classroom Special Education teacher

Education:

M.Ed. Special Education, Pacific University–Forest Grove, OR, BA, Biology, The University of the South–Sewanee, TN, Administrative Leadership, Portland State University, Portland, OR